

**Minutes of Meeting  
City of Ladue Insurance Committee  
June 15, 2016 9:00 a.m.**

A meeting of the Insurance Committee for the City of Ladue was held on June 15, 2016 at 9:00 a.m. at Ladue City Hall. The following members were present:

Mr. Steve Hall, Chairman  
Mr. Walter Klein, Vice Chairman  
Mr. Bob Roth  
Mr. David Wells  
Dr. Jonathan Dehner (Advisor)

City staff present were Mayor Nancy Spewak, Ms. Laura Rider (City Clerk and Asst. to the Mayor), Mr. Sam Zes (Finance Director), and Shelly Benson (Finance Clerk). Also present was Mr. David Layton from the Charles Crane Agency.

The meeting was called to order by Chairman Hall at 9:05 a.m. He asked for a motion to approve the agenda. Mr. Wells made the motion which was seconded by Mr. Klein and the motion passed unanimously. Chairman Hall asked for a motion to approve the minutes from the January 13<sup>th</sup>, 2016 and the May 6<sup>th</sup>, 2016 meetings. Mr. Roth made the motion which was seconded by Mr. Klein and the motion passed unanimously.

There were no members of the public present.

Mr. Layton stated the Excess DIC, Crime, Cyber and Fiduciary quotes are still pending, however the underwriters expect a flat renewal. Mayor Spewak asked if the committee members were comfortable with the cybercrime and liability limits provided by Travelers. Chairman Hall stated Travelers coverage was more than adequate and the committee members agreed.

Ms. Rider presented two proposals for an Employee Assistance Program. The first proposal was from Mutual of Omaha which can assist employees and their eligible dependents with personal or job related concerns. This plan features 24/7 unlimited telephone and website access, up to six face to face sessions with certified counselors per family annually, as well as resources and educational articles. Ms. Rider stated the fee was \$1 per month per employee, about \$1,156 annually with a full staff. Chairman Hall asked Mr. Zes if the City could afford the coverage and Mr. Zes replied yes. The Mayor also mentioned the added benefit would help keep the City competitive and also offset the increase in healthcare costs to the employees. Ms. Rider next presented a proposal from H&H health Associates. She explained they offered a much more extensive plan at \$3 per month per employee or \$3,096 annually. The committee discussed and felt the Mutual of Omaha plan was in the best interest of the employees and the City at this time. Chairman Hall made a motion to accept the proposal from Mutual of Omaha which was seconded by Mr. Klein and the motion passed unanimously.

Chairman Hall asked for a motion to adjourn the meeting. Mr. Klein made the motion which was seconded by Mr. Roth and the motion passed unanimously.

The meeting ended at 10:00 a.m.

Mr. Steve Hall  
Chairman

